

The figures reflect total annual compensation, including base salary, step increases, overtime, stand-by and special duty pay, as applicable. The Mayor & Council Members are volunteers who serve without compensation.

Total Compensation by Department		2019	2020	2021	2022	2023
Administrative & Executive						
Codey, Raymond M	Borough Administrator	\$176,532.73	\$181,021.98	\$184,007.40	\$187,346.58	\$194,839.82
Emmerich, Sandra L	Personnel Director	\$66,599.34	\$80,497.18 ²	\$90,764.46	\$93,681.91	\$96,769.26
Ellis, Lisa	Director of Business Developmt	\$66,608.37	\$75,133.30	\$76,987.92	\$79,568.42	\$82,572.40
O'Keefe, Kevin J	Qualified Purchasing Agent	\$54,882.69	\$63,360.70 ²	\$71,936.65	\$79,456.54	\$82,257.21
Dooley, Stacey C	Purchasing Assistant	\$63,905.51	\$66,008.37	\$68,562.29	\$71,026.89	\$73,664.37
Notine, Kathleen	Executive Assistant	\$39,549.71 ²	\$56,516.51 ²	\$64,665.87	\$67,060.59	\$69,613.54
Pietrowski, John	Arts and Events Director				\$55,550.08	\$57,827.17
Ellis, Zachary	Director of Recreation, PT	\$42,403.22	\$50,088.36	\$50,869.50	\$52,026.39	\$52,671.90
Romanelli, Caroline	Arts and Events Assistant, PT				\$24,902.50	\$29,239.15
Mayor & Council, Borough Clerk						
Osborne, Elizabeth	Borough Clerk	\$102,695.36	\$104,556.39	\$106,934.89	\$109,205.70	\$121,757.20
Reyes, Caridad	Deputy Borough Clerk	\$22,667.63	\$26,716.18 ²	\$46,561.32	\$48,582.15	\$50,742.18
Finance, Tax Collection, Tax Assessment						
Burnet, James E	CFO/Asst. Borough Admin	\$143,695.50	\$146,824.37	\$149,688.55	\$152,489.53	\$155,539.66
Mahler, Christine G	Tax Collector	\$65,163.33 ²	\$68,173.96	\$71,411.20	\$85,115.89	\$88,402.17
Evans, Hattie	Deputy Tax Collector	\$62,623.98	\$64,887.19	\$67,160.79	\$69,623.65	\$72,209.42
Murphy, Sara	Confidential Secretary to CFO	\$204.25 ¹	\$21,950.05 ²	\$51,416.71	\$53,546.67	\$49,829.15 ¹
Cardini, Jacqueline	Property Assessor, PT		\$17,333.28 ¹	\$28,874.92	\$29,555.83	\$30,146.95
Electric Administration						
Carey, Donna J	Utility Collector	\$73,220.55	\$78,600.52	\$81,350.60	\$83,800.57	\$86,189.00
Martorana, Magdalena	Office Assistant	\$53,263.00	\$58,200.75	\$60,283.45	\$62,638.17	\$65,054.37
Engineering, Land Use, Construction						
Vogel, Robert A	Borough Engineer	\$145,418.95	\$148,327.73	\$157,602.39	\$154,315.64	\$157,405.92
Brown, Russell W ³	Construction Official	\$137,756.04	\$139,873.61	\$146,028.68	\$147,007.45	\$154,979.67
Harrington, Dennis	Engineering Assistant		\$1,863.43 ¹	\$115,458.34	\$118,773.33	\$122,360.34
Quinn, Michael K ³	Asst Construction Code Off	\$79,896.73 ²	\$107,363.54	\$109,647.10	\$113,801.23	\$116,384.13
Buckelew Sr, Daniel C	Engineering Assistant	\$95,461.28	\$98,170.15	\$101,196.27	\$104,922.14	\$107,498.23
Fisch, Alex	Plumbing Inspector	\$36,986.74 ¹	\$41,750.52	\$43,701.43	\$57,591.33 ²	\$93,239.26
Boardman, Frances M	Administrative Official	\$78,863.80	\$82,306.77	\$86,687.69	\$88,272.53	\$92,461.16
Smith, Robert ³	Electrical Inspector	\$48,221.66	\$41,013.42	\$41,833.79	\$55,708.04 ²	\$90,654.05
Greeley, Amy C ³	Tech Asst./Const Code Off	\$56,674.26	\$60,279.62	\$67,766.52	\$70,179.03	\$72,822.36
Ammirato, Louis	Asst. to Const Code Off	\$40,837.43 ²	\$49,903.87	\$51,823.40	\$54,640.97	\$56,463.38
Stelec, Jill	Office Assistant			\$15,512.81 ¹	\$56,508.33	\$55,048.59
Quinn, Lisa M ³	Office Assistant, P/T	\$26,606.41	\$22,491.37	\$26,642.17	\$26,498.43	\$30,233.31
Regeling, Eileen ³	Office Assistant					\$25,208.37 ¹

Notes:

- 1) Partial Year Employment
- 2) Change of job title during employment
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- 4) Received Retro Pay

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Pisauro, James ³	Fire Inspector, P/T	\$2,800.00 ¹	\$21,240.80	\$20,585.50	\$20,355.25	\$20,979.25
Hazen, Haleigh ³	Office Assistant		\$6,647.73 ¹	\$54,014.74	\$61,171.45	\$1,763.08 ¹
Police Department						
Glab, Bartlomiej J	Sergeant	\$182,266.86	\$185,655.34 ²	\$193,671.89	\$204,844.94	\$222,376.85
Miscia, John R	Chief of Police	\$160,360.68	\$158,821.03	\$148,732.68 ²	\$173,022.21	\$176,723.50
Plumstead, Sean T	Lieutenant	\$169,170.48	\$147,382.05	\$148,361.15 ²	\$169,213.54	\$179,404.16
Cavezza, James C	Sergeant	\$178,314.19	\$151,260.71	\$166,073.71	\$163,469.02	\$166,753.22
Longo, Joseph M	Police Captain	\$151,246.90	\$155,129.14	\$149,043.43 ²	\$155,258.36	\$153,000.00
Perrelli Jr, Craig W	Lieutenant	\$154,522.43	\$144,025.57	\$141,301.55	\$153,401.25	\$161,218.57
Morales, Julian A	Sergeant	\$133,305.66	\$116,419.03	\$114,976.55 ²	\$149,908.59	\$169,571.24
Burans, Christopher F	Police Officer	\$158,508.42	\$114,399.16	\$129,014.56	\$148,735.45	\$180,597.02 ⁴
Smith, Brett	Police Officer	\$48,221.66	\$78,837.62	\$106,660.24	\$147,787.37	\$166,344.77 ⁴
Shannon, Kenneth R	Detective/Sergeant	\$135,374.84	\$137,569.54 ²	\$144,860.03	\$144,901.74	\$153,488.44
Mirabella, Matthew V	Police Officer	\$146,964.47	\$126,466.25	\$129,093.74	\$136,704.55	\$128,250.42 ⁴
McCarthy, Sean L	Sergeant	\$86,610.26	\$130,826.49 ²	\$136,718.87	\$131,517.58	\$119,184.76
Di Rocco, Joseph P	Corporal	\$136,743.48	\$107,185.55	\$112,564.64 ²	\$130,169.26	\$150,118.06 ⁴
Aquino, Stephanie C	Corporal	\$80,846.68	\$107,781.78	\$125,213.10 ²	\$124,615.07	\$144,280.58 ⁴
Daniel, Travis K	Corporal	\$109,577.59	\$99,563.85	\$114,266.40 ²	\$123,474.42	\$145,037.29 ⁴
Marra, Andrew	Police Officer		\$20,580.37 ¹	\$93,797.29	\$111,095.08	\$122,408.45 ⁴
Jimenez, Nelson	Corporal	\$81,398.08	\$74,592.77	\$95,780.58 ²	\$109,795.40	\$146,477.19 ⁴
McDermott, Kyle	Corporal	\$46,000.29	\$70,472.58	\$91,631.40 ²	\$104,901.34	\$124,677.89 ⁴
Finocchiaro, Jonathan	Police Officer		\$21,305.37 ¹	\$64,413.58	\$102,140.32	\$123,122.98 ⁴
Dunn, Ryan K	Detective	\$104,865.86	\$99,087.82 ²	\$105,884.78	\$100,712.99	\$120,111.54 ⁴
Mantone, Jerald	Detective	\$64,259.74	\$74,330.27	\$77,707.82	\$96,653.45	\$130,506.19 ⁴
Strafaci, Patrick J	Police Officer	\$91,120.54	\$99,647.64	\$98,791.36	\$96,065.80	\$105,720.72 ⁴
Clancy, Michael	Police Officer	\$90,238.55	\$78,223.60	\$74,364.01	\$89,610.18	\$105,385.03 ⁴
Kiehl, Kristy R	Office Manager	\$69,966.50	\$72,375.58	\$79,122.41 ²	\$83,102.50	\$85,976.09
Rafter, John P	Senior Civilian Dispatcher	\$75,938.87	\$73,686.97	\$78,899.19	\$82,878.72	\$96,413.63
Capillas, Renato	Police Officer			\$34,080.34 ¹	\$75,698.68	\$101,759.44 ⁴
DiLandro, Vincent	Police Officer			\$43,243.22 ¹	\$74,122.45	\$98,961.03 ⁴
Mittermaier, Joseph W	Civilian Dispatcher	\$59,221.84	\$62,806.82	\$63,497.92	\$74,028.03	\$81,465.45
Keenan, Benjamin R	Civilian Dispatcher	\$59,153.93	\$59,664.14	\$65,730.43	\$73,320.40	\$85,598.93
Weir, Cynthia	Parking Enforcement Officer	\$64,757.71	\$67,039.14	\$69,192.16	\$71,677.76	\$74,342.98
Meder, Thomas	Civilian Dispatcher		\$33,500.56 ¹	\$50,146.62	\$64,609.18	\$71,617.37
Gonzalez, Dylan	Police Officer				\$61,829.84 ¹	\$65,325.12 ¹
Hopler, Jennifer	Civilian Dispatcher				\$44,718.39 ¹	\$34,910.22 ¹
Downs, Thomas	Class II Special Police Officer	\$51,646.25	\$40,256.09	\$50,919.68	\$42,499.05	\$61,411.17
Cardenas, Alexis	Police Officer				\$41,869.42 ¹	\$59,575.04 ¹
Nash, Austin	Police Officer				\$41,344.28 ¹	\$98,063.16 ⁴
Frank, Peter	Class III Special Police Officer				\$9,747.76 ¹	\$53,371.42

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Fire Department						
Wickman, Kyle T	Acting Fire Chief	\$135,871.63	\$144,043.85	\$157,763.62	\$162,745.54	\$150,404.36 ^{2,4}
Blair, James A	Lieutenant/Firefighter/EMT	\$139,739.79	\$141,362.39	\$149,601.15	\$162,497.10	\$169,302.68 ⁴
Dunne, Robert M	Lieutenant Firefighter/EMT	\$117,821.36	\$119,705.54	\$148,609.52	\$159,226.40	\$160,952.01 ⁴
Norek, Sean M	Firefighter/EMT	\$135,509.41	\$135,727.79	\$145,679.36	\$158,247.07	\$159,617.21 ⁴
De Rosa III, Louie E	Chief	\$142,644.52	\$145,497.06	\$151,740.02	\$156,375.12	\$155,652.78
Barrios, Bruce	Firefighter /EMT	\$122,284.14	\$133,858.36	\$148,373.22	\$148,879.12	\$150,763.88 ⁴
Atchison, Andrew H	Lieutenant Firefighter/EMT	\$132,680.29	\$136,361.72	\$149,816.97	\$146,311.73	\$154,913.63 ⁴
Nunn Jr, Edward R	Captain	\$141,724.93	\$144,169.99	\$145,701.74	\$144,554.66	\$153,302.60 ⁴
Boylan, Thomas M	Firefighter/EMT	\$91,693.62	\$98,363.53	\$118,711.00	\$121,733.56	\$134,558.61 ⁴
Dunne, John R	Firefighter/EMT	\$132,194.61	\$129,888.96	\$143,016.71	\$118,024.57	\$30,548.03 ^{1,4}
Webb, Evan C	Firefighter/EMT	\$47,113.37 ²	\$63,547.82	\$84,709.83	\$87,783.82	\$113,113.16 ⁴
Castano, Bryam	Firefighter/EMT		\$29,987.43 ¹	\$67,563.15	\$78,919.34	\$100,947.76 ⁴
Pehowic, Troy	Firefighter/EMT			\$19,896.54 ¹	\$61,301.43 ²	\$89,274.29 ⁴
McCorry, Lucas	Probationary Firefighter				\$16,551.10 ¹	\$65,176.06 ^{1,4}
DeRosa, Dominic	Probationary Firefighter					\$21,208.16 ¹
Downs, John	Probationary Firefighter					\$6,741.73 ¹
Public Works Department						
O'Brien, Kenneth	Director of Public Works	\$139,300.02	\$142,085.83	\$144,927.42	\$147,826.09	\$150,782.70
Giordano, Michael J	Lead man	\$130,568.94	\$116,411.85	\$121,606.34	\$123,054.50	\$130,377.50 ⁴
De Biasse, Daniel	Truck Driver I	\$122,433.85	\$112,089.54	\$113,955.22	\$111,365.93	\$119,585.92 ⁴
Prizzi, Roberto C	Equipment Operator 2	\$93,965.31	\$89,668.61	\$96,981.15 ²	\$106,820.49	\$103,335.12 ^{1,4}
Rivera, Frederic C	Truck Driver I	\$97,410.36	\$88,678.72	\$96,668.16	\$90,652.77	\$100,491.68 ⁴
Alicea, Luis	Truck Driver I	\$93,343.53	\$87,740.46	\$96,466.77	\$90,198.35	\$97,165.29 ⁴
Bassolino, Sebastiano	Truck Driver I	\$87,712.96	\$91,786.94 ²	\$91,495.11	\$90,139.94	\$95,270.02 ⁴
Marano, Michael	Truck Driver I	\$90,391.09	\$84,643.45	\$86,445.90	\$87,374.47	\$109,280.84 ⁴
De Rosa IV, Louie E	Truck Driver I	\$65,342.93 ²	\$68,285.95	\$75,961.13	\$78,156.11	\$89,544.25 ⁴
Moniz, Luis M	Custodian	\$69,480.30	\$69,281.68	\$70,275.71	\$70,371.13	\$74,648.05 ⁴
Duffy, Robert	Executive Assistant , PT	\$33,383.30	\$39,066.55	\$50,032.73	\$60,848.75	\$69,4560.51 ⁴
D'Angelo, Loretta M	Office Assistant	\$52,805.51	\$49,575.39	\$52,718.01	\$56,604.17	\$58,948.25
Chipoletti, Anthony	Laborer	\$45,030.33	\$46,784.41	\$51,585.90	\$51,355.88	\$57,952.70 ⁴
Ramirez, Edwar	Laborer			\$5,502.75 ¹	\$38,447.15	\$46,132.75 ⁴
DeRosa, Christopher	Truck Driver, PT		\$7,507.50 ¹	\$17,150.33 ²	\$37,996.18	\$36,485.39 ^{2,4}
Cooke, Carmela	Office Assistant, PT	\$18,725.00	\$22,926.88	\$31,927.60	\$34,187.97	\$36,511.52
Cerutti, John	Truck Driver		\$5,760.00	\$6,569.90	\$17,555.27 ²	\$41,786.51 ^{2,4}
Forte, Joseph V	Truck Driver I	\$72,898.63	\$81,516.19	\$85,867.10	\$14,869.21 ¹	\$72,888.90 ⁴
DeBiasse Jr., Thomas	Laborer, PT	\$9,450.00	\$20,570.55	\$15,004.58	\$10,155.00	\$7,376.55
Urrea, Alvaro	Laborer					\$819.53 ¹

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Vehicle Maintenance						
Mac Dougall, Kristopher	Foreman	\$118,623.46	\$113,188.78 ²	\$130,323.00	\$132,835.77	\$136,495.75 ⁴
Gero, Alfred D	Mechanic	\$115,334.97	\$108,375.86	\$114,273.78	\$109,242.73	\$115,875.63 ⁴
Dollar, Michael	Mechanic			\$61,987.39	\$66,204.10	\$76,623.96 ⁴
Sewer Line Maintenance						
Santangelo, Nicholas A	Foreman	\$90,539.01	\$88,400.51	\$98,035.95	\$99,871.40 ²	\$137,726.79 ⁴
Dunne, Colin J	Truck Driver I	\$56,690.39 ²	\$65,645.77	\$73,940.56	\$75,566.40	\$91,278.28 ⁴
Water Field						
De Biasse Jr, Thomas L	Foreman	\$154,241.10	\$149,385.11	\$156,454.30	\$153,986.25	\$161,429.04 ⁴
Finelli, James R	Leadman	\$147,106.98	\$139,850.54	\$143,407.65	\$142,565.17	\$155,266.84 ⁴
Boardman, Russell	Utility Man	\$94,926.33	\$93,418.18	\$104,113.64	\$108,445.83	\$115,507.04 ^{2,4}
Electric Field						
Mattina, James S	Superintendent	\$139,300.02	\$142,085.83	\$144,927.42	\$147,826.09	\$150,782.70
Artigliere, David	General Foreman	\$143,964.34	\$152,110.15	\$152,720.94	\$144,603.52	\$160,335.46 ⁴
Phillips, Joel C	Chief Lineman	\$135,308.55	\$141,568.73	\$136,584.38	\$136,887.97	\$147,626.30 ⁴
Meyer, Ronald J	Chief Lineman	\$131,191.96	\$141,182.23	\$140,953.91	\$135,454.85	\$150,073.49 ⁴
French, Kevin M	1st Class Lineman	\$96,261.06	\$112,528.33	\$122,956.52	\$128,904.04	\$140,387.72 ⁴
Patti, Vincent J	1st Class Lineman	\$124,153.89	\$127,185.19	\$124,658.06	\$126,549.66	\$139,466.25 ⁴
Trimble, Jim P	Customer Serviceman	\$80,686.13	\$80,064.00	\$86,706.07	\$87,426.24	\$102,781.86 ⁴
Sych, Thomas	Lineman 2nd Class	\$49,501.34	\$79,048.85 ²	\$87,531.39	\$86,235.84	\$100,351.21 ⁴
Riggs, Michael	Lineman 2nd Class		\$40,229.44 ¹	\$85,753.57	\$84,304.74 ²	\$96,758.24 ⁴
Wagstaff, Janet	Senior Office Assistant	\$21,408.6 ¹	\$46,350.93	\$50,627.26	\$57,483.45	\$64,508.88
Mulcahy, Bonnie	Meter Rdr, PT & Recycling Mtr	\$27,692.33	\$36,040.13 ²	\$44,156.39	\$51,694.18	
Morales, Adrain	Meter Reader, PT	\$11,105.50	\$12,496.54	\$13,467.92	\$13,836.69	
Burke, James	Electrician, P/T	\$15,878.00 ¹	\$14,674.66	\$8,186.92	\$6,999.94	\$26,981.03
Cornine, Jaymie	Apprentice Lineman				\$645.73 ¹	\$69,155.60 ⁴
Municipal Court						
Rosenbuth, Jonathan ³	Judge			\$117,242.19	\$123,450.00	\$123,000.00
Allgeier, Dawn ³	Court Administrator	\$74,841.36 ²	\$95,717.66	\$95,598.49	\$101,506.18	\$77,351.04 ¹
Thorsen, Vivien ³	Deputy Court Admin.	\$25,959.04 ¹	\$49,956.40	\$53,877.34	\$56,011.84	\$58,851.27
Brea, Bryanna ³	Deputy Court Admin.		\$36,166.04 ¹	\$51,804.73	\$53,789.30	\$10,015.05
Diamond, Briana ³	Court Administrator					\$18,841.47 ¹

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Senior Center						
Corlett, Helene C	Assistant to Sr Cit Director	\$14,799.53	\$17,556.62	\$16,681.55	\$15,493.38	\$14,270.76
Earle, Terrence	Substitute Van Driver	\$15,575.08	\$5,797.98 ¹	\$8,877.83	\$13,823.66	\$12,801.77
Computer Network						
Sanderson, James H ³	Dir. of Technology	\$93,197.83	\$95,061.39	\$96,962.80	\$98,902.08	\$98,982.96
Pellessier, Michael	Communication Director	\$54,035.14	\$62,126.63	\$71,613.19	\$82,560.60	\$85,242.45
Cox, Michael	Intern	\$7,295.52	\$7,936.58	\$10,474.29	\$16,864.28	\$22,370.08
Public Library						
Favreau, Marilyn	Director	\$96,677.92	\$99,864.95	\$104,791.67	\$107,012.50	\$114,670.91
Nazarko, Daniel	Librarian/Adult Services	\$62,916.70	\$64,207.50	\$68,367.34	\$69,859.91	\$74,731.88
Fevola, Mary	Finance & Admin. Mgr.	\$59,812.42	\$62,916.74	\$66,986.67	\$68,351.40	\$74,725.21
Skwirut, Dana	Librarian/Youth Services	\$12,094.23 ¹	\$59,940.31	\$64,207.50	\$65,491.65	\$69,814.46
Heesemann, Rodger	Maintenance Supervisor	\$60,549.27	\$63,761.13	\$65,133.09	\$66,432.88	\$68,164.64
Bergen, Danielle	Librarian/Adult Services	\$52,996.67	\$55,876.59	\$59,948.33	\$61,272.30	\$65,372.70
Bowen, Corinne	Library Circulation Supervisor	\$22,322.19	\$27,087.75	\$54,528.52	\$59,573.33	\$64,173.21
Daniher, Robert J ³	Library Tech Assistant	\$49,946.14 ³	\$50,958.33	\$51,977.50	\$53,936.82	\$57,930.39
Edwards, Melanie G	Librarian/Tech Services Sup	\$40,508.13	\$41,695.03	\$42,737.49	\$43,106.25	\$56,029.09
Voalodin, Jayde	Librarian Youth Services					\$52,058.75 ¹
Infantino, Ursula	Sr. Library Asst/Youth Serv	\$38,968.13	\$39,747.50	\$40,542.91	\$41,353.71	\$43,213.62 ¹
Mattheiss, Lori	Sr. Library Asst Technical Srvc		\$15,314.48 ¹	\$35,670.83	\$36,384.25	\$39,850.66
Galton, Jacqueline	Library Assistant, P/T	\$20,257.50	\$19,527.01	\$20,044.85	\$34,413.17	\$34,833.94
Tsereteli, Nino	Lib. Asst/Circulation/ILL, P/T	\$21,123.50	\$20,004.19	\$20,864.58	\$24,353.41	\$25,424.25
Rosenblatt, Christina	Librarian	\$21,858.71	\$24,363.38	\$22,767.47	\$24,544.40	\$23,831.29
Dancsak, Joseph	Custodian, P/T	\$20,146.32	\$17,106.76	\$17,691.95	\$18,477.77	\$16,519.90 ¹
Smith, Jennifer	Library Assistan, PT				\$4,829.10 ¹	\$14,158.25
Voliotis, Karin	Librarian, PT			\$5,806.80 ¹	\$10,028.84	\$12,894.53
Romano-Brown, Mia	Library Assistant, PT			\$3,956.40 ¹	\$11,346.76	\$10,692.90
Waksman, Susan	Library Assistant, PT					\$10,209.76 ¹
Geyer, William	Library Assistant, PT			\$5,860.95 ¹	\$12,034.62	\$8,003.04

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